



## **Job posting: Nonprofit Grocery Store Clerk**

**7.28.23**

### ***What's this position all about?***

It's not often that you see something about a full-service neighborhood Grocery Store being operated by a nonprofit organization, this I simply because we are the only ones doing it!

StarkFresh is a nonprofit team of staff and volunteers working together to provide realistic pathways out of poverty in Stark County. We tackle the root causes of hunger by providing affordable retail food options to the underserved within our community. Our mission is tackling the causes of hunger by creating realistic pathways out of poverty, our Grocery Stores are one way in which we do that. For a better understanding of who we are and what we do visit our website [here](#).

The goal of the Grocery Store is to provide for the immediate food needs of the people who live in and around the Store. This means most people are shopping 2-4 times per week at this location, if not daily. When you choose to come work for StarkFresh, you are choosing to make a difference in the lives of the people we serve and helping us maintain our mission. We're looking for someone with Grocery or other retail customer service experience to help us serve the customers in our Downtown Canton location Grocery Store. The right candidate will have a natural desire to help shoppers enjoy coming to the store. The ideal candidate will be able to have excellent customer service skills, have excellent cash-handling skills, be comfortable with working with a small staff to maintain a clean and safe shopping environment, stock levels, and adaptable to help with many other things, as required, to help us advance our mission on a daily basis.

### ***What sort of qualifications are you looking for?***

First and foremost, a love for helping others. Our mission is expressed every time someone enters our store, and the right person understands that. Secondly, someone who has had prior customer-service retail experience, preferably in the grocery or other service industry. This is ideally a 9-20+ hour a week position. The Grocery Store is open Monday through Friday and we are seeking shifts both from 10am-2:30pm and 2pm-6:30 during those days. We are very understanding when it comes to schedules and are used to accommodating non-traditional work needs if that is what you require. This position is ideal for individuals who have limitations on the number of hours that they can work. Applicants must be at least 18 years old and be able to regularly lift 40lbs. Individuals with colorful criminal records are encouraged to apply if that does not include theft or sexual crimes. The applicant must have a valid driver's license.

### ***What else should I know?***

Pay is weekly via direct deposit. Hours are flexible as previously stated and would be good for someone looking for nontraditional employment. This is a low-stress Store, perfect for someone who has the necessary qualifications but doesn't want to deal with corporate employment. Being a nonprofit, pay will never be as much as a big-box Supermarket, but we are more than fair, and pay is negotiable \$12-14/hr to fit your situation best. We offer dozens of training opportunities for personal growth and career advancement for all employees at no additional cost, keeping in-line with our mission. This is for our new Grocery Store location opening in Alliance.

### ***This all sounds great! How do I apply?***

Great question, fill out this short application <https://forms.gle/D3FwnXGWBVHK6svp7> or visit our website [starkfresh.org](http://starkfresh.org)